

REPTON SCHOOL – ABU DHABI

OCCUPATIONAL SAFETY AND HEALTH POLICY

We, **Repton School – Abu Dhabi**, recognise our responsibility to provide and maintain a healthy and safe working environment for all our employees. This responsibility extends to the students, contractors, visitors, public and other relevant interested parties that have access to the school premises and are associated with our business operations.

To fulfil this responsibility, Repton School – Abu Dhabi shall:

- Provide adequate resources and support to develop, establish, implement and maintain an effective Occupational Health and Safety Management System.
- Comply with OSH laws and regulations that apply to school activities and operations.
- Develop and implement an effective risk management program to prevent injuries and ill health in the workplace.
- Establish measurable objectives and targets to improve our OSH performance and monitor the achievement through periodic reviews.
- Consult and encourage the participation of employees and relevant stakeholders on health and safety matters.
- Enhance the awareness, skill, and competence of our employees through effective training and development programs.
- Implement programs to enhance employees' and students' health and well-being.
- Periodically review the suitability and effectiveness of the OSH Management System to facilitate continual improvement.

This policy shall be communicated and made available to all employees, students and interested parties to ensure that it continues to reflect the objectives of Repton School – Abu Dhabi and ensure its compliance with all applicable legal and regulatory requirements.

The Senior Leadership Team shall review this policy annually to ensure its suitability and ensure it is revised when deemed necessary.

Tracy Crowder-Cloe (Principal)

Date: 24-Aug-26

